

Petworth Primary Nursery

Behaviour Management Policy



Reviewed:	October 2026
Next Review:	October 2027
Person Responsible:	Amy Eddy / John Galvin

Inspire, nurture and challenge with JOY at the heart in all we do.

Behaviour Management Policy for Early Years

We believe that children will flourish best when they are free to play and learn. We aim to be good role models to the children and ensure children feel secure and supported through their emotions.

At no time during managing your child's behaviour would the staff use physical punishment, e.g. smacking, shaking or slapping. We manage the children's behavior through the use of positive reinforcement, encouragement and having realistic expectations of age-appropriate behaviours.

What strategies are used at Petworth Primary Nursery?

- **Distraction**- where possible we distract a child and encourage them to engage in a different activity or with different children e.g. "oh look what bob is doing over there, that looks fun".
- We give **instructions** in a positive way- e.g. instead of saying "you cannot have snack until you put your shoes on" we would say "please put your shoes on and then you can have snack".
- We use **conflict resolution** to manage disputes between the children if they are developmentally able to understand.
- We **praise** positive behaviour.
- **Choices** - Offering choices can be used to take conflict out of the situation.
If we would like your child to sit down at the lunch table (and they are Refusing) we would offer them a choice, e.g. 'you can either sit down here on that Chair or on the big chair next to me, which one are you going to choose?'

What are the benefits of positive behaviour management?

- Your child will begin to understand that they get positive praise and attention when they show positive behaviour.
- Your child will grow in confidence and have higher levels of self- esteem.
- Your child will begin to show signs of empathy and understanding towards other children
- They will understand what to do when they feel angry or upset and will learn what is appropriate and what is not.
- Your child will begin to understand how to manage their feelings and behaviour appropriately with support from an understanding adult.
- Your child will be able to trust the adults caring for them.
- They will not experience shame and negative feelings.
- They learn how to develop positive relationships in the future.

This policy is closely linked with the Social, Emotional and Development policy